

Consolidated Financial Statements and Supplementary
Information Together with
Report of Independent Certified Public Accountants

FOUNDATION FOR A JUST SOCIETY, INC.

December 31, 2018 and 2017

FOUNDATION FOR A JUST SOCIETY, INC.

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GRANT THORNTON LLP

757 Third Ave., 9th Floor
New York, NY 10017-2013

D +1 212 599 0100

F +1 212 370 4520

S [linkd.in/grantthorntonus](https://www.linkedin.com/company/grantthorntonus)
twitter.com/grantthorntonus

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Board of Directors of the
Foundation for a Just Society, Inc.:

We have audited the accompanying consolidated financial statements of the Foundation for a Just Society, Inc. and Subsidiary (collectively, the “Foundation”), which comprise the consolidated statements of financial position as of December 31, 2018 and 2017, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management’s responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Foundation’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Foundation for a Just Society, Inc. and its Subsidiary as of December 31, 2018 and 2017, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Grant Thornton LLP

New York, New York
November 5, 2019

FOUNDATION FOR A JUST SOCIETY, INC. AND SUBSIDIARY
Consolidated Statements of Financial Position
As of December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
ASSETS		
Cash and cash equivalents	\$ 100,281,320	\$ 28,564,381
Pending investment purchase	-	45,000,000
Investment redemption receivable	-	1,630,085
Other assets	40,087	48,800
Prepaid expenses and other receivables	777,294	589,583
Investments	413,028,528	300,629,458
Fixed assets, net	<u>28,514,460</u>	<u>29,325,932</u>
Total assets	<u>\$ 542,641,689</u>	<u>\$ 405,788,239</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 360,956	\$ 182,586
Grants payable, net	19,388,333	12,741,667
Post-retirement benefit obligation	292,839	244,645
Deferred excise tax liability	<u>2,799,626</u>	<u>1,833,414</u>
Total liabilities	<u>22,841,754</u>	<u>15,002,312</u>
Commitments		
NET ASSETS		
Net assets without donor restrictions	<u>519,799,935</u>	<u>390,785,927</u>
Total liabilities and net assets	<u>\$ 542,641,689</u>	<u>\$ 405,788,239</u>

The accompanying notes are an integral part of these consolidated financial statements.

FOUNDATION FOR A JUST SOCIETY, INC. AND SUBSIDIARY
Consolidated Statements of Activities
For the years ended December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
REVENUES		
Contributions	\$ 100,500,000	\$ 53,470,070
Rental income	664,726	718,798
Investment return, net	<u>72,726,335</u>	<u>47,104,301</u>
Total revenues	<u>173,891,061</u>	<u>101,293,169</u>
EXPENSES		
Grants	37,483,079	20,848,669
Program	2,633,982	1,489,365
General and administrative	<u>4,759,992</u>	<u>4,407,435</u>
Total expenses	<u>44,877,053</u>	<u>26,745,469</u>
Change in net assets	129,014,008	74,547,700
Net assets without donor restrictions, beginning of year	<u>390,785,927</u>	<u>316,238,227</u>
Net assets without donor restrictions, end of year	<u><u>\$ 519,799,935</u></u>	<u><u>\$ 390,785,927</u></u>

The accompanying notes are an integral part of these consolidated financial statements.

FOUNDATION FOR A JUST SOCIETY, INC. AND SUBSIDIARY
Consolidated Statement of Functional Expenses
For the year ended December 31, 2018

	<u>Program Support</u>	<u>General and Administrative Support</u>	<u>2018 Total</u>
Grants	\$ 37,483,079	\$ -	\$ 37,483,079
Professional fees	407,581	267,570	675,151
Salaries and benefits	1,723,395	1,145,638	2,869,033
Administrative charges	161,592	306,139	467,731
Travel and conferences	326,248	62,570	388,818
Occupancy	-	424,520	424,520
Taxes	-	1,554,371	1,554,371
Insurance	-	111,104	111,104
Depreciation	<u>15,166</u>	<u>888,080</u>	<u>903,246</u>
Total	<u>\$ 40,117,061</u>	<u>\$ 4,759,992</u>	<u>\$ 44,877,053</u>

The accompanying notes are an integral part of this consolidated financial statement.

FOUNDATION FOR A JUST SOCIETY, INC.
Consolidated Statement of Functional Expenses
For the year ended December 31, 2017

	Program Support	General and Administrative Support	2017 Total
	<u> </u>	<u> </u>	<u> </u>
Grants	\$ 20,848,669	\$ -	\$ 20,848,669
Professional fees	174,649	170,358	345,007
Salaries and benefits	1,110,663	915,748	2,026,411
Administrative charges	97,099	450,047	547,146
Travel and conferences	93,693	67,826	161,519
Occupancy	-	347,554	347,554
Taxes	-	1,449,019	1,449,019
Insurance	-	109,047	109,047
Depreciation	13,261	883,195	896,456
Loss on disposal of assets	<u>-</u>	<u>14,641</u>	<u>14,641</u>
Total	<u>\$ 22,338,034</u>	<u>\$ 4,407,435</u>	<u>\$ 26,745,469</u>

The accompanying notes are an integral part of this consolidated financial statement.

FOUNDATION FOR A JUST SOCIETY, INC.
Consolidated Statements of Cash Flows
For the years ended December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 129,014,008	\$ 74,547,700
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Net realized and unrealized gains on investments	(72,493,276)	(47,084,504)
Loss on disposal of equipment	-	14,641
Depreciation	903,246	896,456
Changes in assets and liabilities		
Pending investment purchase	45,000,000	(27,233,162)
Investment redemption receivables	1,630,085	6,537,478
Other assets	8,713	(3,669)
Prepaid expenses and other receivables	(187,711)	(210,421)
Accounts payable and accrued expenses	178,370	(106,346)
Grants payable	6,646,666	(1,936,339)
Post-retirement benefit obligation	48,194	244,645
Deferred excise tax liability	<u>966,212</u>	<u>719,831</u>
Net cash provided by operating activities	<u>111,714,507</u>	<u>6,386,310</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(91,774)	(130,161)
Purchase of investments	(78,660,194)	(167,506,007)
Sales of investments	<u>38,754,400</u>	<u>164,063,546</u>
Net cash used in investing activities	<u>(39,997,568)</u>	<u>(3,572,622)</u>
Net increase in cash and cash equivalents	71,716,939	2,813,688
Cash and cash equivalents, beginning of year	<u>28,564,381</u>	<u>25,750,693</u>
Cash and cash equivalents, end of year	<u>\$ 100,281,320</u>	<u>\$ 28,564,381</u>
Supplemental disclosure:		
Cash paid for taxes	<u>\$ 687,189</u>	<u>\$ 529,572</u>

The accompanying notes are an integral part of these consolidated financial statements.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

1. ORGANIZATION AND NATURE OF ACTIVITIES

Foundation for a Just Society advances the rights of women, girls, and LGBTQI people and promotes gender and racial justice by ensuring those most affected by injustice have the resources they need to cultivate the leadership and solutions that transform our world.

During fiscal year 2013, Foundation for a Just Society, Inc. established a new entity, Hannah, LLC, (collectively, the “Foundation”) for purposes of taking title to a parcel of real estate and all betterments constructed thereon located in New York City, commonly known by the street address 25 E. 22nd Street. The Foundation is the sole corporate member of Hannah, LLC.

Foundation for a Just Society, Inc. was established in 2010 and incorporated under the laws of the State of Delaware as a not-for-profit corporation. Foundation for a Just Society, Inc. and its subsidiary, Hannah, LLC, are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (“Code”). As more fully described in Note 2, the Foundation is a private foundation within the meaning of §509(a) of the Code.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

In August 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2016-14, Not-for-Profit Entities (Topic 958): *Presentation of Financial Statements of Not-for-Profit Entities* (“ASU 2016-14”). The ASU amends the current reporting model for not-for-profit organizations and requires certain additional disclosures. The significant changes include:

- Requiring the presentation of two net asset classes classified as “net assets without donor restrictions” and “net assets with donor restrictions”;
- Modifying the presentation of underwater endowment funds and related disclosures;
- Requiring the use of the placed in service approach to recognize the satisfaction of restrictions on gifts used to acquire or construct long-lived assets, absent explicit donor stipulations otherwise;
- Requiring that all not-for-profits present an analysis of expenses by function and nature in a separate statement or in the notes to the financial statements;
- Requiring disclosure of quantitative and qualitative information on liquidity;
- Presenting investment return net of external and direct internal investment expenses; and
- Modifying other financial statement reporting requirements and disclosures intended to increase the usefulness to the reader.

As required by the standard, the Foundation adopted ASU No. 2016-14 as of and for the year ended December 31, 2018.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

Net Asset Classifications

The accompanying consolidated financial statements of the Foundation have been prepared in conformity with accounting principles generally accepted in the United States of America (“US GAAP”). Those standards require that net assets and revenues, gains, expenses and losses be classified as net assets without restrictions or net assets with restrictions based on the existence or absence of donor-imposed restrictions as follows:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed stipulations. Net assets without donor restrictions represent resources that are available in support of operations.

Net assets with donor restrictions - Includes net assets subject to donor-imposed stipulations that expire with the passage of time or can be fulfilled by actions of the Foundation, pursuant to those stipulations.

Another portion of net assets with donor restrictions stipulates that the corpus of the gifts be maintained in perpetuity, but allow for the expenditure of net investment income and gains earned on the corpus for either specified or unspecified purposes.

The Foundation had no net assets with donor restrictions as of December 31, 2018 and 2017.

Cash and Cash Equivalents

The Foundation considers cash and cash equivalents to include all cash and highly liquid investments with original maturities of three months or less from the date of purchase. Included in cash and cash equivalents as of December 31, 2018 and 2017 is \$172,000 and \$171,000, respectively, held pursuant to the Foundation’s corporate credit card program with JPMorgan Chase Bank.

Contributions

Contributions, including unconditional promises to give, are reported as revenues in the period received or pledged. Contributions to be received after one year are discounted using an appropriate credit adjusted interest rate which articulates with the collection period of the respective pledge. Discount factors assigned to individual pledges are not subsequently revised. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed stipulations, if any.

Contributions of assets other than cash, including goods and services, are recorded at their estimated fair value at the date of contribution.

For the years ended December 31, 2018 and 2017 the Foundation’s total monetary contributions were derived from one source.

Fixed Assets

Fixed assets consist of a building, related betterments thereto, equipment, and furniture and fixtures. Fixed assets with a unit cost in excess of \$2,500 are capitalized and depreciated on a straight-line basis over their estimated useful lives ranging from 3 to 39 years.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

Investments

Investments are carried at fair value based on quoted market prices, except for certain investments, principally hedge funds and similar interests, for which quoted market prices are not readily available as of the reporting date. The estimated fair value of these investments is based on a reported net asset value (“NAV”) per share provided by the respective external investment manager each calendar year-end. The Foundation records investment transactions based on the trade date. The net change in unrealized appreciation (or depreciation) that results from market fluctuations is recognized in the period in which the change occurs. Interest and dividends are recognized in the period earned.

The Foundation regularly evaluates its investments including performance thereof. Due to inherent risks and potential volatility in investment valuations, the amounts reported on the accompanying consolidated financial statements can vary from year to year. Such differences could be material.

Grants Payable

Grant awards by the Foundation to recipients are recorded as an expense and a liability when approved by the Board of Directors and the respective grantee has been selected and notified. All grants are expected to be paid within one to three years of award. Rescinded grants are recorded as a reduction to grant expense. There were no grants rescinded or cancelled during the year ended December 31, 2018. There was \$90,338 of unspent funds returned from a grantee in 2017, which have been netted against grant expense for the period.

Functional Allocation of Expenses

The costs of operating the Foundation have been reported among program and general and administrative expenses on the accompanying consolidated statements of activities. Program expenses include the costs associated with evaluating grants and monitoring existing grantees, including site visits. Program expense also includes strategic planning and board development activities and program related conference attendance. General and administrative expenses include administrative costs such as insurance, office supplies, postage and mailing, human resource services, tax, accounting and legal services, and similar expenses. Accordingly, certain costs have been allocated amongst the program and general and administrative expense categories based on principally on time and effort.

Income Taxes

The Foundation is an organization exempt from federal income taxation under §501(c)(3) of the Code and is classified as a private foundation under §509(a). Nevertheless, the Foundation is subject to a federal excise tax of 2% on its net investment income under §4940(a) and to federal and state income tax on its unrelated business income taxable at regular corporate rates.

Section 4940(e) provides for a reduction of the federal excise tax to 1% if the Foundation makes sufficient qualifying distributions. The Foundation did not meet the requirements for the 1% tax for the years ended December 31, 2018 and 2017; therefore, current taxes are estimated at 2% for 2018, and its projected current excise tax expense is approximately \$488,000.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
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The Foundation is required to record a deferred income tax provision based on cumulative unrealized gains on its investments. The deferred excise tax provision is calculated assuming a 2% excise tax rate and is based on projected gains that assume complete liquidation of all assets. The deferred federal excise tax liability at December 31, 2018 is \$2,799,626; the deferred federal excise tax liability at December 31, 2017 is \$1,833,414. The net change in the deferred excise tax liability for the year ended December 31, 2018 is \$966,212.

The Foundation follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the financial statements if the position is “more-likely-than-not” to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged.

The Foundation has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and, to identify and evaluate other matters that may be considered tax positions. The Foundation has determined that it has no material uncertain tax positions in its consolidated financial statements.

Use of Estimates

The preparation of consolidated financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingencies at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentrations of Risk

Financial instruments which potentially subject the Foundation to concentrations of credit risk consist of cash and cash equivalents and non-exchange traded alternative investments, primarily hedge funds and similar interests. The Foundation maintains its cash and cash equivalents in various bank deposit accounts with high credit quality financial institutions that, at times, may exceed federally insured limits. The Foundation has not experienced, nor does it anticipate, any losses with respect to such accounts. The Foundation invests in certain non-exchange traded alternative investments and is therefore subject to concentrations of credit and market risks. Investment decisions and strategies are made and approved by the Board of Directors, in consultation with management and independent investment managers.

Subsequent Events

The Foundation evaluated its December 31, 2018 consolidated financial statements for subsequent events through November 5, 2019, the date the consolidated financial statements were available to be issued. The Foundation is not aware of any material subsequent events which would require recognition or disclosure in the accompanying consolidated financial statements.

New Accounting Pronouncements

In June 2018, the FASB issued ASU 2018-08, “Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made.” This ASU is intended to provide a more robust framework for determining whether a transaction should be recorded as a contribution or as an exchange

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

transaction. This update is effective for the fiscal year beginning January 1, 2019, with early adoption permitted. The Foundation is currently assessing the effect that adoption of the new standard will have on its financial statements.

In February 2016, the FASB issued ASU 2016-02, “Leases.” This ASU will require lessees to recognize almost all leases on the balance sheet as a right-of-use asset and a lease liability. For income statement purposes, the FASB retained a dual model, requiring leases to be classified as finance leases or operating leases. This update is effective for the fiscal year beginning January 1, 2020, with early adoption permitted. The Foundation is currently assessing the effect that adoption of the new standard will have on its financial statements.

3. FAIR VALUE MEASUREMENTS

The Foundation follows guidance which defines fair value as the exchange price that would be received for the sale of an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date.

This guidance utilizes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. Observable inputs reflect assumptions market participants would use in pricing the respective asset or liability developed from sources independent of the reporting entity; and, unobservable inputs reflect the reporting entity’s own assumptions about the assumptions market participants would use in pricing the respective asset or liability developed based on the best information available in the circumstances, as of the measurement date.

Assets and liabilities, subject to the standard, measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 - Quoted prices are available in active markets for identical assets or liabilities as of the measurement date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.
- Level 2 - Pricing inputs other than quoted prices in active markets, which are either directly or indirectly observable as of the measurement date. The nature of these assets include investments for which quoted prices are available but traded less frequently and investments that are fair valued using other securities, the parameters of which can be directly observed.
- Level 3 - Assets and liabilities that have little to no pricing observability as of the measurement date. These assets and liabilities are measured using management’s best estimate of fair value, where the inputs into the determination of fair value are not observable and require significant management judgment or estimation.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
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The Foundation did not have any investments which were classified as Level 1, 2 or 3 as of December 31, 2018 and 2017, rather the Foundation uses NAV, or its equivalent, to determine and report the fair value of all of its underlying investments which: (a) do not have a readily determinable fair value; and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company.

As of December 31, 2018 and 2017, all of the Foundation's investments, which total \$413,028,528 and \$300,629,458, respectively, have been reported at fair value based on a reported NAV per share.

The following tables summarize information with respect to the Foundation's investments which are valued and reported at NAV as of December 31, 2018 and 2017:

		2018		
Position	Strategy	NAV in Funds	\$ Amount of Unfunded Commitments	Redemption Terms/Restrictions
Hedge fund	Quantitative analysis	\$ 166,872,218	\$ -	Redemptions are permitted quarterly with 10 days' notice
Hedge fund	Equities/futures based quantitative analysis	45,643,532	-	Redemptions are generally permitted on a monthly basis with 2 calendar months' written notice
Hedge fund	Fund of funds, underlying investments in hedge funds and direct investment objectives	24,597,456	37,644,518	Redemptions are made at the sole discretion of the General Partner
Hedge fund	Investments in equity and debt securities of private companies	8,039,203	2,457,478	10 year lockup with two 1 year extensions
Hedge fund	Fund of funds, underlying investments in hedge funds and direct investments	167,876,119	-	None
		<u>\$ 413,028,528</u>	<u>\$ 40,101,996</u>	

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

		2017		
Position	Strategy	NAV in Funds	\$ Amount of Unfunded Commitments	Redemption Terms/Restrictions
Hedge fund	Quantitative analysis	\$ 77,026,348	\$ -	Redemptions are permitted quarterly with 10 days' notice
Hedge fund	Equities/futures based quantitative analysis	43,093,548	-	Redemptions are generally permitted on a monthly/quarterly basis with 45 days' written notice
Hedge fund	Fund of funds, underlying investments in hedge funds and direct investment objectives	12,310,521	33,360,285	Redemptions are made at the sole discretion of the General Partner
Hedge fund	Investments in equity and debt securities of private companies	5,032,732	1,895,943	10 year lockup with two 1 year extensions
Hedge fund	Fund of funds, underlying investments in hedge funds and direct investments	163,166,309	-	None
		<u>\$ 300,629,458</u>	<u>\$ 35,256,228</u>	

Amounts reflected as pending investment purchase on the accompanying 2017 consolidated statements of financial position reflect cash disbursed to investment funds that have not yet been credited to the Foundation's capital account as of December 31, 2017. Such purchase was settled subsequent to December 31, 2017. There were no pending investment purchases at December 31, 2018.

The Foundation submitted redemption requests relative to certain of its investment funds, which remained outstanding, as of December 31, 2017. Such amounts have been reflected as investment redemption receivables on the accompanying consolidated statements of financial position and were collected in full subsequent to December 31, 2017. There were no investment redemption receivables in 2018.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
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4. FIXED ASSETS, NET

Fixed assets consist of the following at December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Building and improvements	\$ 30,504,235	\$ 30,433,472
Furniture and fixtures	448,738	438,873
Equipment	<u>183,807</u>	<u>172,661</u>
Total depreciable fixed assets, gross	31,136,780	31,045,006
Less: Accumulated depreciation	<u>(3,126,181)</u>	<u>(2,222,935)</u>
Net depreciable fixed assets	28,010,599	28,822,071
Land	405,000	405,000
Art	<u>98,861</u>	<u>98,861</u>
Fixed assets, net	<u>\$ 28,514,460</u>	<u>\$ 29,325,932</u>

Depreciation expense for the years ended December 31, 2018 and 2017, totaled \$903,246 and \$896,456, respectively.

The Foundation maintains an art collection which has been acquired through purchases or contribution since its inception and is held for exhibition purposes. Purchased items are capitalized at cost, donated items are capitalized at fair value (generally determined by a professional appraisal) when received. The Foundation's artwork is not depreciated.

5. GRANTS PAYABLE

For the years ended December 31, 2018 and 2017, grant expense amounted to \$37,483,079 and \$20,848,669, respectively. Of the grants approved by the Board of Directors, \$19,388,333 and \$12,741,667 remained unpaid at December 31, 2018 and 2017, respectively. All grants are expected to be satisfied within one to three years of approval by the Foundation's Board of Directors and grantee notification.

Grants authorized but unpaid at December 31, 2018 are expected to be payable as follows:

Year ending December 31,	<u>Amount</u>
2019	\$ 16,413,333
2020	<u>2,975,000</u>
	<u>\$ 19,388,333</u>

6. POST-RETIREMENT BENEFIT OBLIGATION

During the year ended December 31, 2017, the Foundation established a post-retirement medical plan for retired employees and their dependents. Amounts are accrued for such benefits during the years in which employees provide services to the Foundation.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

The actuarial present value of the benefit obligation and the amounts recognized in the accompanying consolidated statement of financial position as of December 31, 2018 and 2017 are as follows:

	<u>2018</u>	<u>2017</u>
Accumulated Benefit obligation, end of year	\$ 292,839	\$ 244,645
Fair value of plan assets, end of year	\$ -	\$ -
Components of net periodic benefit cost:		
Service cost	\$ 113,213	\$ 113,683
Interest cost	12,914	9,256
Amortization of prior service credit	12,232	12,232
Amortization of net gain	<u>1,638</u>	<u>-</u>
Net periodic post-retirement benefit cost	<u>\$ 139,997</u>	<u>\$ 135,171</u>
Discount rate for benefit obligation, end of year	4.41%	3.71%
Discount rate for net periodic benefit cost, end of year	4.41%	3.71%

The mortality rates used for the December 31, 2018 and 2017 disclosures are from the SOA RPH-2014 White Collar Headcount-weighted Mortality with Scale MP-2017.

Future benefit payments to participants, net of employee contributions, are expected to be paid as follows:

Year Ending December 31:	<u>Amount</u>
2019	\$ -
2020	-
2021	-
2022	-
2023	-
2024-2028	<u>14,218</u>
	<u>\$ 14,218</u>

The initial trend rate is 9% for pre-65 benefits in 2018, grading down to an ultimate rate of 5.5% in 2025. The post-65 trend is a flat 2% per year.

FOUNDATION FOR A JUST SOCIETY, INC.
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The assumed health care trend rates have a significant effect on the amounts reported for health care plans. A one-percentage-point change in the health care cost trend rates would have the following effects:

	<u>One-Percentage Point Increase</u>	<u>One-Percentage Point Decrease</u>
Effect on total of service and interest cost components	\$ 37,851	\$ (27,562)
Effect on post-retirement benefit obligation	\$ 92,017	\$ (68,018)

7. RENTAL INCOME

During the year ended 2015, Hannah, LLC entered into 5 year lease agreements with Felicity House, Inc., Foundation for a Just Society, Inc., and MJS Foundation to relocate their respective offices to the 2nd, 3rd, 4th, and 5th floors, of the 25 E 22nd Street Townhouse building (the “Townhouse”) on May 1, 2015.

Total future minimum rental payments to be received by Hannah, LLC are as follows:

Year Ending December 31,	<u>Amount</u>
2019	\$ 686,907
2020	<u>233,548</u>
Total	<u>\$ 920,455</u>

As discussed in Note 1 and further above, Hannah, LLC was established with the principal objective of taking title to the Townhouse. Hannah, LLC has entered into lease agreements renting portions of the Townhouse to the entities named above, including Foundation for a Just Society, Inc. For the years ended December 31, 2018 and 2017, Hannah recognized rental income of \$664,726 and \$718,798, respectively, net of rentals received from Foundation for a Just Society, Inc. For the years ended December 31, 2018 and 2017, rental income of \$448,158 and \$330,748, respectively, was received from Foundation for a Just Society, Inc. and has been eliminated in the accompanying consolidated financial statements.

FOUNDATION FOR A JUST SOCIETY, INC.
Notes to Consolidated Financial Statements
December 31, 2018 and 2017

8. AVAILABILITY RESOURCES AND FINANCIAL LIQUIDITY

The Foundation regularly monitors liquidity required to meet its operating needs. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Foundation considers all expenditures related to its ongoing activities of advancing the rights of women, girls, and LGBTQI people and promoting gender and racial justice. The Foundation's financial assets available within one year of the statement of financial position date for general expenditures are as follows:

Financial assets as of December 31, 2018

Cash and cash equivalents	\$ 100,281,320
Investments	<u>413,028,528</u>
Total financial assets, end of year	<u>513,309,848</u>
Less amounts not available to be used within one year:	
Hedge funds subject to redemption restrictions	<u>(32,636,659)</u>
Total financial assets available within one year	<u>\$ 480,673,189</u>